

Integrating Game-Based Learning Initiative: Increasing the Usage of
Game-Based Learning Within K-12 Classrooms Through
Professional Learning Groups

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2 Learning Within K-12 Classrooms Through Professional Learning Groups

3
4 **Abstract**

5 In the past fifteen to twenty years there has been an increased interest in the use of games
6 for learning. A considerable amount of work has already been done by educational
7 researchers and theorists (Gee, Squire, Malone, Lepper, Shaffer, etc.) to identify and to
8 operationalize the native affordances of games that make them good for learning.
9 Unfortunately this has not led to widespread adoption of game-based learning in the
10 classroom. The root cause for this is the paucity of professional development opportunities
11 centered on the proper integration of games within the curriculum. This article will discuss
12 why professional development is the proper avenue for increasing the integration of games
13 aligned with desired outcomes, what a game-based learning professional development
14 curriculum should look like, and report on an ongoing game-based learning professional
15 development opportunity.

16
17 **Game-Based Learning in the Classroom**

18
19 “Play refers to those activities, which are accompanied by a state of comparative
20 pleasure, exhilaration, power, and the feeling of self-initiative” (Gilmore, 1971, 311). This quote
21 fully encapsulates the motivating factor behind the recent increase in those who study the use of
22 game-based learning. For the purposes of this paper, game-based learning is defined as
23 “activities that have a game at their core, either as the main activity or as a stimulus for other
24 related activities, and have learning as a desired or incidental outcome” (Kirriemuir &
25 McFarlane, 2004, p. 7). This definition is important as it allows for the use of digital and/or
26 analog games, as long as learning of some kind is the intended outcome.

27 Members of the Game-Based Learning (GBL) community point to the native affordances
28 of games as a more engaging and motivating alternative to traditional learning environments
29 (Amory, Naicker, Vincent, Adams & McNaught, 1999; Engenfeldt-Nielsen, 2006; Gee, 2005;
30 etc). Some of the characteristics of games which are synonymous with the ideal conditions for
31 learning are that games are active, system rule-based, contextually situated, and engaging
32 (Bransford, Brown, & Cocking, 2000; Bruner, 1961; Quinn, 2005; Vygotsky, 1978).
33 Furthermore, games are excellent learning environments because they are “interactive, provide
34 ongoing feedback, grab and sustain attention, and have appropriate and adaptive levels of
35 challenge” (Shute & Ke, 2012, pg. 1).

36 Based on this information, one would wonder why games are not used more widely in
37 classrooms. There are several possible contributors to the lack of adoption of GBL within formal
38 learning environments: inconsistent empirical evidence, time constraints, limited resources,
39 stigma associated with “play”, methodological flaws in empirical studies on games, and the lack
40 of evidence-based best practices for the integration of games within the classroom (Hays, 2005;
41 Kebritchi, Hirumi, & Bai, 2010; Shute, Rieber, & Van Eck, 2011; Van Eck, 2006). While all of
42 these factors play a role, the absence of pre-service and in-service professional development
43 opportunities centered on GBL is the biggest contributor to the lack of widespread integration of
44 games in the classroom (Becker, 2007). In other words, teachers need assistance in developing
45 the technological, pedagogical, and content knowledge needed to effectively use games for
46 learning. Without this knowledge, teachers will not attempt to implement GBL until they “are
47 confident in their ability to use games effectively to enhance learning” (Becker, 2007, p. 478).

48 At this time, colleges of education might not offer courses specifically focused on GBL
49 for pre-service teachers. While there has been a concerted effort within most, if not all, teacher

50 preparation programs to provide technology integration courses, these courses tend to be general
51 in scope. This is for a good reason, as undergraduate technology integration courses should be
52 designed to provide pre-service teachers with an overview of technology's role in learning.
53 While pre-service teachers should be familiar with the potential learning benefits of games, it
54 would be best to target instruction on GBL to in-service teachers who are seeking professional
55 development opportunities.

56 The idea of targeting in-service teachers for GBL professional development offerings is
57 driven by the recent research conducted on how some teachers are already implementing some
58 form of GBL. A nationwide survey of in-service teachers, found that there is immense interest in
59 GBL (Takeuchi & Vaala, 2014). This survey, one of the most comprehensive surveys on the use
60 of games in the classroom, has arguably the largest sample sizes of any survey conducted on this
61 topic. Of the 694 K-8 teachers surveyed nationwide, 74% make use of digital games for
62 instructional purposes, with 55% of those teachers using games on a weekly basis. When asked
63 their thoughts on using digital games, teachers who did not use games pointed to their
64 uncertainty on how to properly integrate games in the classroom as the most significant
65 impediment. The majority of teachers who do use digital games (80%) also agreed that
66 integration was challenging, especially because of the difficulty in finding games aligned directly
67 to the curriculum.

68 A similar nationwide survey was also conducted in 2013 to determine the role that games
69 have in the classroom (Fishman, Riconscente, Snider, Tsai, & Plass, 2014). The survey asked
70 488 teachers questions in order to determine how often games were used, what they used games
71 for, and most importantly, what barriers hindered them from using games in the classroom. In
72 relation to barriers they faced when implementing games in the classroom, 48% of the teachers

73 cited the inability to find quality games. Additional barriers mentioned were difficulties in
74 finding games that fit into the curriculum (47%), being unsure as to how to integrate games into
75 the instruction (33%), and unfamiliarity with the technology (26%).

76 When it comes to professional development, only 17% of the game-using teachers first
77 learned about using games in the classroom from professional development. Most game-using
78 teachers learned about using games from another teacher/coach/supervisor (33%) or were self-
79 taught (23%). When asked for how they supported their professional learning once they began
80 using games in the classroom, 68% of the game-using teachers responded that they looked to
81 other teachers within their district or through online discussions with other educators (25%)
82 (Takeuchi & Vaala, 2014).

83 The findings and insights from these two nationwide surveys point to barriers to the
84 implementation of GBL that could easily be addressed by offering professional development
85 training for in-service teachers on how to integrate games within their teaching. In the next two
86 sections we will discuss general practices of quality professional development and how these
87 best practices were applied using an example of a GBL professional development offering.

88 **Professional Development Best Practices**

89 So what should professional development opportunities for teachers in the area of GBL
90 look like? The research literature in professional development is in agreement that effective
91 professional development, that results in a change in teaching practice, and have an effect on
92 student achievement, should have the following characteristics (Garet, Porter, Desimone,
93 Birman, & Koom, 2001; Penuel, Fishman, Yamaguchi, & Gallagher, 2007):

94 1. It is sustained and intensive

- 95 2. It should focus on an a specific academic content area
- 96 3. It should be active
- 97 4. There must be coherence between training and the daily activities of the teacher

98 Professional development that is too short in duration is a common complaint of teachers
99 (Penuel, et al., 2007). Professional development that is not of the one-off workshop type, but of
100 the type that incorporates multiple sessions, in-class implementations of knowledge and skills
101 learned, and the opportunity for participants to think critically about what they have learned and
102 experienced, is more likely to have a positive impact on teacher practice (Penuel, et al., 2007).

103 Focusing on specific content area within professional development offerings has many
104 impactful benefits. One benefit is in the area of collaboration (Garet et al., 2001). “Collective
105 participations of groups of teachers from the same school, department, or grade level as opposed
106 to the participation of individual teachers from many schools” (Desimone, et al., 2002) has been
107 shown to be an important structural element of impactful professional development. This is
108 powerful, as collaboration has consistently demonstrated its ability to function as an impetus to
109 change in teacher practice (Anderson & Helms, 2001; Supovitz & Turner, 2000). Having
110 teachers within the same subject area participate in sustained professional development allows
111 everyone to speak the same language. Also, teachers within the same content area will bring
112 similar experiences with them, which will allow for conversations to take place where they can
113 share and compare best practices. Another benefit of focusing on a specific subject area is that it
114 provides the conditions necessary for a combined focus on content knowledge and knowledge of
115 teaching strategies.

116 Active learning is not just good for students. It is also important for teachers seeking to
117 improve their practice. Just as teachers are encouraged to design instructional activities that

118 allow for learners to construct their own knowledge, teachers need opportunities “to become
119 actively engaged in the meaningful analysis of teaching and learning, for example by reviewing
120 student work or obtaining feedback on their teaching” (Desimone et al., p. 83). Therefore,
121 professional development offerings should have as an integral component “time for instructional
122 planning, discussion, and consideration of underlying principles of curriculum” (Penuel, et. al,
123 2007).

124 There must be a clear, direct connection between what is being taught during professional
125 development sessions and what happens in the classroom. Professional development that takes
126 place in isolation from the day-to-day activities of teachers has very rarely been found to have an
127 impact on learning outcomes and teacher practice (Zigarmi, Betz, & Jennings, 1997). Teachers
128 need authentic activities that are connected to state and national standards as well (NRC, 1999;
129 Hawley & Valli, 1999).

130 **IGBLI: A Practical Example**

131 Based on the best practices for professional development discussed earlier, the University
132 of Alabama/West Alabama Regional Teacher In-Service Center has recently created a
133 professional learning group (PLG) to serve as a test bed. For the purposes of this article a PLG is
134 defined as a sustained professional development offering centered on teachers working
135 individually and collaboratively on improving their teaching practice, in an attempt to improve
136 learning outcomes. The PLG, called **Integrating Game-Based Learning Initiative (IGBLI)**,
137 purposes to increase the proper integration of game-based learning within the classroom.

138 To accomplish this, existing professional development resources of the Technology in
139 Motion program, housed at the in-service center were leveraged to form this PLG. Secondary
140 teachers throughout the region that the in-service center services were recruited to participate

141 through the in-service center's mailing list and by contacting professional development
142 coordinators throughout the region that the center services. All teachers who wanted to
143 participate in the PLG had to submit an application to be included in the PLG, and if accepted
144 had to agree to attend four sessions throughout the school year and to have at least one in-school
145 observation session as well. No incentive was provided for participation. Applications were
146 evaluated on whether the teacher taught a core subject on the secondary level (English, math,
147 science, or social studies), and if they made a compelling argument for their inclusion into the
148 PLG in essay form. The initial cohort was made up of fifteen in-service teachers (13 females and
149 2 males) working in the West Alabama region. The initial cohort had two English/language arts
150 teachers, five science teachers, six social studies teachers, and two math teachers, all with
151 varying years of teaching experience.

152 **IGBLI Curriculum**

153 IGBLI's curriculum was designed to provide participating teachers with the necessary
154 knowledge and skills to not just use commercial-off-the-shelf digital games in the classroom, but
155 to design their own analog games, and teach their students how to design games as well. A main
156 concern when designing the IGBLI curriculum was to present GBL as more than just digital
157 games. Many schools do not have access to the technology necessary to implement digital GBL,
158 so a concerted effort was placed on the use, design, and development of analog games in sessions
159 2 and 3. The four sessions covered the following topics:

- 160 1. Repurposing commercial-off-the-shelf games for learning
- 161 2. Teacher as the game designer: Part 1
- 162 3. Teacher as the game designer: Part 2
- 163 4. Learner as the game designer

164 **Session 1 - Repurposing commercial-off-the-shelf games for learning:** The first session
165 served multiple purposes. First, it provided participants with a survey of games in general. This
166 survey of games consisted of a discussion of definition of games and identification of game
167 genres. From there, a brief presentation was made on the theory supporting game-based learning,
168 which included, but was not limited to, information on matching game genre to potential learning
169 applications, connecting learning domains to the cognitive strategies employed in games, and
170 problem types commonly found in digital games. The majority of the initial session was spent on
171 the proper steps for locating, evaluating/selecting, and integrating digital games not specifically
172 purposed for education into the classroom. Participants were then divided into groups in which
173 they were tasked to locate a commercial, non-educational game, map the game to state and/or
174 national standards, and develop a lesson around the game. From this within-session assignment,
175 teachers were asked to complete the same task on their own in between the first and second
176 session, and trying the lesson within their classrooms.

177 **Sessions 2 and 3 – Teacher as game designer:** The second and third sessions focused on
178 teaching educational game design. As stated earlier the focus during these sessions was on the
179 use, design, and development of analog games. Many of the teachers within IGBLI teach at rural
180 schools where technology is either not readily available, outdated, or nonexistent. We did not
181 want to make technology a hindrance to implementation of GBL, hence the focus on analog
182 games. To provide teachers with the skills needed to design games for learning, they were first
183 instructed on the parts of a game and then guided through four different exercises. These
184 exercises were modified from the Institute of Play’s GBL design handbook. First, teachers
185 worked in groups based on their content areas, in which they chose their favorite game and
186 analyzed the game to determine the goal, challenge, core mechanics, components, rules, and play

187 space. From that, they transitioned to the next exercise, in which they modified their favorite
188 game. Each group was given one part of the game to modify. They were then required to play-
189 test their modified version of the game using the members of another group. For example, one
190 group modified the classic card game Go Fish by changing the rules of the game to collect not
191 pairs, but three of a kind. Then the teachers worked on identifying a concept and standard or
192 objective within their content area and designing an analog game around it. Once again, each
193 group's game was play-tested using the members of another group. In between the second and
194 third session, each individual teacher was then tasked with taking the game he or she created and
195 play-testing it with his or her students. The IGBLI staff went to observe and assist in the in-
196 school play-testing session. During the third session, the feedback received from play-testing
197 sessions was discussed between group members and then used to complete the final iteration of
198 the game. In addition to completing the game created during the second session, the teachers
199 repeated the process of developing an analog educational game and play-testing said game.
200 Sessions two and three are important in terms of GBL, as they helped teachers realize game
201 design is an iterative, collaborative, and intentional process, honed with practice over time.
202 These two sessions also provided teachers with an alternative to the time consuming process of
203 repurposing commercial digital games for learning purposes and creating learning activities that
204 are tightly aligned with state and/or national standards.

205 One of the games created during these sessions is entitled Periodic Rummy. This is a card
206 game based on the popular game of gin rummy, where the goal of the game is to be the first
207 person to have a pair, three of a kind, and a run of cards that share characteristics of elements on
208 the periodic table. Players receive points for the combination of cards they play, and the first
209 player to get to one hundred points wins the game. The spark that fueled the design of this game

210 was an issue two science teachers were having with helping teach the periodic table. Specifically
211 the game would assist in the identification of chemical elements, atomic numbers of elements,
212 electron configurations, family name, and additional characteristics (highly reactive, S Block,
213 etc.). The deck of cards would have a variety of letters, symbols and characteristics. For example
214 the chemical element helium, would have a variety of cards that would represent it:

- 215 1. Helium
- 216 2. The number “2”
- 217 3. Non-flammable
- 218 4. Noble Gas

219 This game is in the process of being play-tested with secondary students at the writing of this
220 paper, but it stills serves as a good example of the work that teachers are involved in when
221 designing a game. The major focus of this round of play-testing is making sure the game rules
222 allow for a seamless playing experience, whether players find the game enjoyable, and refining
223 the number of cards in the deck and the what characteristics of the chemical elements will be in
224 the final deck of cards. The feedback from the play-testing sessions will be used to refine the
225 game, and then the next play-testing sessions would focus on the impact playing the game has on
226 student learning. Below you will find the game design notes the teachers made for Periodic
227 Rummy.

228

229 INSERT FIGURE 1 HERE

230

231

232 *Figure 1: Periodic Rummy Parts of a Game Template*

233

234

235

INSERT FIGURE 2 HERE

236

237

238 *Figure 2: Periodic Rummy Rules*

239 The intent of the team of teachers designing this game is to use Periodic Rummy as a co-

240 instructional game initially and then as a post-instructional game. When used as a co-

241 instructional, the teachers would use add cards to the game deck as they covered each element

242 within the periodic table. Once all elements have been covered, then the game would be used as

243 a review for an exam or any assessment related to the periodic table.

244 **Session 4 – Learner as game designer:** The fourth session focuses on having the

245 teachers take what they have learned about game design and teach the process to their students.

246 Having learners go through the game design process requires them to think critically about the

247 concepts that are being taught and provides them an opportunity to construct their own

248 knowledge (Van Eck, 2006). This, along with the ability of games to serve as an ideal

249 environment to facilitate systems thinking, makes having students participate in game design a

250 powerful tool for learning (Kafai & Resnick, 1996). This rationale is based on Kafai (1996), who

251 divides approaches to educational game design into two perspectives: Instructionist and

252 constructivist. Within the instructivist educational game design perspective, all major decision

253 about the game (graphics, the educational content, genre, narrative, etc.) are made without input

254 from the end user (the learner). As Kafai states, “the game player is not partial to the discussions

255 involved in developing valid instructional game ideas, designs, and strategies. What finds its way

256 into the final designs is only a substrate of those discussions” (Kafai, 1996, p. 39). Kafai supports
257 the constructionist approach to game-based learning as it involves the learner within all game
258 design decisions. “Rather than embedding “lessons” directly in games, their goal has been to
259 provide students with greater opportunities to construct their own games—and to construct new
260 relationships with knowledge in the process” (Kafai, 1996, p. 38).

261 Out of all the four sessions, the last session is the topic that has the potential to have the
262 most impact. There are already many promising examples of the power of teaching learners how
263 to design their own games. Two prominent examples are the work being done with the
264 SCRATCH programming language, and the Quest to Learn schools. SCRATCH is a visual
265 programming language created by Lifelong Kindergarten Group at the Massachusetts Institute of
266 Technology that allows for the creation of games, animations, and interactive stories through the
267 use of an online development engine. Scratch has been shown to be impactful in introducing
268 young learners to the world of programming (Forsgren, et al., 2014), support technology
269 integration in mathematics (Choi, Jung, & Baek, 2013), sparking creativity (Koh, 2013), as a tool
270 of collaborative practice (Dasgupta, 2013), and a tool for teaching and assessing computational
271 thinking (Dasgupta, 2012).

272 Another successful implementation of constructivist approach to game design is Quest to
273 Learn. Quest to Learn is a public school located in New York whose curriculum was designed by
274 teachers and game designers. In its own words “Quest to Learn re-imagines school as one node
275 in an ecology of learning that extends beyond the four walls of an institution and engages kids in
276 ways that are exciting, empowering and culturally relevant” (We are re-imagining institutions,
277 n.d.). In addition to teaching through analog game design and development, there are elements of
278 game design evident throughout the curriculum as students work on projects framed as games or

279 quests, which increase in difficulty throughout the school year, and require them to work as
280 teams of designers to complete these tasks. In addition to the curriculum offerings, Quest to
281 Learn also has a design studio, after-school game design club, a social network for students, and
282 a mixed-reality learning environment. This model has also been replicated in Chicago
283 (ChicagoQuest) and research is being conducted to determine the impact of this approach on
284 achievement and the acquisition of 21st Century Skills such as systems thinking, creative
285 problem-solving, collaboration, time management and identity formation.

286 **Future Directions: Maintaining and Expanding IGBLI**

287 Once this initial year of IGBLI has been completed, the goal is to maintain the current
288 group and recruit additional teachers from within the West Alabama region. The next iteration of
289 IGBLI will be refined based on the feedback collected at the end of each session, and from one-
290 on-one interviews conducted with teachers at the end of the school year. A major area of focus
291 for the second year of IGBLI is to create a cohort specifically for secondary mathematics
292 teachers. This would allow for focused attention on the creation of games that cover the major
293 areas in the Alabama course of study (along with Common Core), by grade (6-12) and topic
294 (algebra, geometry, trigonometry, precalculus, etc.)

295 Focusing on secondary mathematics as a content area during the next phase of the PLG
296 will provide a means for investigating how games can be used to address many of the issues
297 prevalent in mathematics education. For example, games have been shown to improve basic
298 skills, conceptual understanding, engagement, and motivation, which are all important to math
299 educators. Additionally, games provide an instructional tool for situating mathematics within an
300 immersive environment, which can in some ways mimic 'real-world' settings. This is important
301 as games allow for students not to just know math, but do math. New findings from this project

302 will help to inform curricula built around the use of games in secondary math and evaluate its
303 effect on learning outcomes.

304 This next phase of IGBLI will also contribute to a database of games and game-based
305 lesson plans that can be used to cover the entire scope and sequence of secondary mathematics
306 within the state. Additionally in the second year our intent is to conduct case-study research, and
307 begin the process of collecting data on the impact of game-based learning on student
308 achievement, engagement, motivation, change in teacher practice, and 21st century skills
309 (creativity, collaboration, communication, critical thinking, problem solving, systems thinking,
310 etc). Our desire is to create a growing community of practice that spreads throughout the state
311 and then throughout the country.

312 **Conclusion**

313 This work is important for several reasons. The most important is it will help advance the
314 use of game-based learning in formal settings. The educational research community has largely
315 embraced the pedagogical benefits of game-based learning. Unfortunately there is a considerable
316 gap within in the field when it comes to determining the contexts and conditions needed to equip
317 teachers with the pedagogical, content, and technical knowledge necessary to effectively
318 integrate games within their teaching practice. This work will help to address that gap and help
319 to strengthen our understanding of how games help people to learn.

320

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